

AWARDING ORGANISATION POLICY

Welsh Language Policy Statement (AOP-025)

GQA Qualifications – Our Mission and Values

GQA Qualifications Limited is an Awarding Body for specialist sectors and occupational roles. Our current qualifications cover a wide range of sectors, including the Glass and Fenestration Industries, Construction, Print, Automotive Glazing, Polymers, Nuclear, Chimney Occupations, Paper, Meteorology and Print.

Our aim is to work with industries where we have access to knowledge either within GQA or by developing strong working relationships with sector specialists, giving us a real ability to discuss specific qualifications with both centres and employers.

Qualification development is carried out in accordance with regulatory and Sector Skill Council requirements, using industry experts throughout the development and consultation processes

At GQA, our purpose is simple: to add life to a lifetime of learning. We believe that every learning opportunity is a chance for a personal breakthrough. That's why our colleagues are committed to creating vibrant and enriching learning experiences designed for real-life impact.

1. Policy Statement

Our organisation recognises the importance of language diversity and cultural inclusivity. As an organisation committed to providing educational opportunities, we aim to accommodate the linguistic needs of our learners to the best of our abilities. However, due to certain constraints and considerations, we have made the decision **not to offer qualifications through the medium of Welsh** at this time.

The decision not to offer qualifications in Welsh is based on the following factors:

1. Availability of resources

Developing and delivering qualifications through multiple mediums requires significant resources, including qualified personnel, curriculum development, and assessment materials. Given our current resource constraints, we have prioritised offering qualifications in languages with higher demand and broader accessibility.

2. Market demand

While we recognise the importance of Welsh-medium education, the demand for qualifications through the medium of Welsh may vary across different regions and sectors. Our decision is also influenced by the demand from employers, training providers and colleges, higher education institutions, and other stakeholders, which helps guide our qualification offer.

3. Alignment with Regulator Conditions and Requirements

Regulations published in respect of the qualifications we offer often have specific requirements and standards set outside Wales. In some cases, offering qualifications in Welsh may require additional approval and compliance measures that pose logistical and practical challenges at this time.

We will periodically review this policy to assess our capacity and evaluate the changing needs and demands of learners.

We welcome feedback and input from all stakeholders, including Welsh-medium and bilingual centres that we work with, as we strive to continuously improve our qualification offer.

2. Regulatory reference

UK regulators require all awarding organisations to establish and maintain their compliance with regulatory conditions and criteria. As part of this process, policies and guides that relate to GQA's status as an awarding organisation will reference any conditions and criteria that they address.

Regulator	Regulatory or guidance source	Regulatory condition, criteria or principle
QUALIFICATION WALES	Qualifications Wales: General Conditions of Recognition	D9

3. Policy reference information

Policy Reference No:	AOP-025
Owner/author	Responsible Officer
Date of issue	Sept 2025
Review date	Sept 2026
Format for circulation	PDF